



**BEVERLY CITY BOARD OF EDUCATION**

601 Bentley Avenue

Beverly, New Jersey 08010

[www.beverlycityschool.org](http://www.beverlycityschool.org)

**REGULAR MEETING**

Beverly City School

7:00 PM

June 22, 2016

Beverly School Library

**AGENDA**

**1. CALL TO ORDER**

The New Jersey Open Public Meeting law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Beverly City Board of Education has caused notice of this meeting to be given by having the date, time, and place faxed to City Hall on Broad Street and advertised in the Burlington County Times is writing on January 6, 2016. A copy was also submitted to the Beverly Post Office.

Public agendas are available on the table as you enter the room. There is one full copy of the support documentation located in the binder next to the agendas. Please feel free to examine the binder, but please do not remove any items as a courtesy to other members of the public. Copies of all documents are available from the Business Office during regular business hours.

There will be two opportunities for public input at every Board of Education meeting. The first opportunity, titled "Public Comment on Agenda Items Only," is your opportunity to provide comments to the Board of Education, prior to the Board taking action. This opportunity is only for items that appear on the agenda.

The second opportunity, titled "Public Comment," is your opportunity to ask questions or provide comment that may be of interest to the educational welfare of the district but is not restricted to agenda items only.

At no time during these public comment periods will the Board allow disparaging remarks about students, district personnel, or members of the Board of Education. In addition, the Board will not allow remarks about specific students or district



personnel. If such remarks are made, the Board President will declare the speaker out of order and will request the speaker cease and desist from making such comments. Refusal to do so may result in removal from the Board meeting.

2. Pledge of Allegiance

3. Roll Call

Stacey Atkinson	_____	Jean Wetherill	_____
Mary Ellen Knudson	_____	Mary Wolbert	_____
Ronald Murphy	_____	Richard Wolbert	_____
Mary Smith-Jones	_____		

4. President opens meeting

5. Board Member Comments on the Agenda

6. Public Comment on Agenda Items Only

7. MOTION: To approve the minutes for the Regular meeting on May 9, 2016.

Roll Call

Stacey Atkinson	_____	Jean Wetherill	_____
Mary Ellen Knudson	_____	Mary Wolbert	_____
Ronald Murphy	_____	Richard Wolbert	_____
Mary Smith-Jones	_____		

MONTHLY FINANCIALS/CONTRACTS:

8. Consent Agenda:

The following action items A through I will be considered under consent agenda. Any item that requires further discussion may be pulled from the consent agenda and acted upon separately.

A.MOTION: To accept the financial Report of the Secretary for the month ending April 2016: Balance on hand \$3,033,005.38.

Board Secretary's Month Certification

Budgetary Line Item Status





financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12 (c)4 i-vi and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. MOTION: To accept the financial report of the Treasurer of School Monies ending May 2016.

F. MOTION: To approve to authorize the Business Administrator to make transfers within accounts for the month of May 2016.

G. MOTION: To approve the purchase orders in the amount of \$314,804.58 for the month of June 2016.

H. MOTION: To approve the bills list:

BE IT RESOLVED, that the Board of Education approve the bills totaling \$476,202.14 for the month of June 2016 to be paid, and the Secretary and the President be hereby authorized and directed to draw orders on the Treasurer for the payment of same.

I. MOTION: To approve the gross payroll wages for the pay period ending May 15, 2016 in the amount of \$146,957.40 and for the pay period ending May 30, 2016 in the amount of \$145,909.49 in the total amount of \$292,866.89 for the month of May 2016.

Roll Call

Stacey Atkinson	_____	Jean Wetherill	_____
Mary Ellen Knudson	_____	Mary Wolbert	_____
Ronald Murphy	_____	Richard Wolbert	_____
Mary Smith-Jones	_____		

FINANCIALS/CONTRACTS:

9. Consent Agenda:

The following action items A through DD4 will be considered under consent agenda. Any item that requires further discussion may be pulled from the consent agenda and acted upon separately.

A.MOTION: To approve the following 2016-2017 school year tuition for out-of-district placement:



School	# of Students	Cost	Effective	Comments	Total
BCSSSD	8	\$3,670.00	ESY (Extended School Year)		\$29,360.00
BCSSSD	1	\$4,900.00	ESY (Extended School Year)	1:1 Aide	\$4,900.00
Brookfield School	1	\$280.00 per day	6/7/2016-6/16/2016	8 Billable Days	\$2,240.00
Brookfield School	1	\$280.00 per day	6/13/2016-6/16/2016	4 Billable Days	\$1,120.00

B.MOTION: To approve the Spiegle Architectural Group as the District's Architect of Record for the Board of Education:

BE IT RESOLVED, that the Board of Education approve to appoint of Spiegle Architectural Group as the District's Architect of Record the Board of Education for the period from June 22, 2016 through the reorganization meeting in June 2017 according to the terms of the executed contract. (on an as needed basis)

C.MOTION: To approve Acacia Financial Group as the District's Financial Advisory Group for the Board of Education:

BE IT RESOLVED, that the Board of Education approve to appoint of Acacia Financial Group as the District's Financial Advisory Group the Board of Education for the period from June 22, 2016 through the reorganization meeting in June 2017 according to the terms of the executed contract. (on an as needed basis)

D. MOTION: BE IT RESOLVED, that the Board of Education approve the YMCA Primetime Program for the 2016-2017 School Year.

E.MOTION: BE IT RESOLVED, that the Board of Education approve the Delta-T contract for the 2016-2017 School Year.

F.MOTION: BE IT RESOLVED, that the Board of Education approve the Verbal Behavior Institute ESY contract at the rate of \$75.00 per hour on an as needed basis.

G.MOTION: BE IT RESOLVED, that the Board of Education approve the Joint Transportation Agreement for Special Education Summer Schools, Special Education Winter Bus Routes and Public, Non Public and Vocational School for the 2016-2017 School Year.

H. MOTION: BE IT RESOLVED, that the Board of Education approve the Bayada LPN Nurse for 1 student at BCSSSD for the 2016-2017 school year in the amount of \$45.00 per hour.

I.MOTION: BE IT RESOLVED, that the Board of Education approve Cooper University Hospital to perform Neurological Evaluations for the 2016-2017 school year at the rate of \$350.00 per evaluation on an as-needed basis. Effective July 1, 2016.

J. MOTION: BE IT RESOLVED, that the Board of Education approve the agreement for Professional Services between Burlington County Special Services School District and Beverly City School District Board of Education.

K.MOTION: To approve the Annual Facility Approvals for 2016-2017 School Year:

601 Bentley Avenue, Beverly, NJ 08010 T (609) 387-2200 F (609) 387-4447 [beverlycityschool.org](http://beverlycityschool.org)



BE IT RESOLVED, that the Board of Education approve the renewal temporary spaces for the 2016-2017 School Year.

L.MOTION: WHEREAS, N.J.S.A. 18A:7F-41, N.J.A.C. 6A:26A, N.J.S.A. 18A:21-2 and N.J.S.A.18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution; and

WHEREAS, the Beverly City Board of Education wishes to deposit anticipated current year surplus into the District's Tuition, Maintenance, Emergency and/or Capital Reserve account at year end; and

WHEREAS, the Beverly City Board of Education has determined that up to \$600,000.00 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Beverly City Board of Education that it hereby authorizes the District's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

M.MOTION: BE IT RESOLVED, that the Board of Education to authorize the Business Administrator to pre-approve and pay any legitimate 2015-2016 school year bills, including those presented as of June 30, 2016, prior to the close of the fiscal year, and make any necessary transfers including to and from the Petty Cash account. Said transfers will include a transfer in the amount up to \$600,000.00 from the General Fund Budget to the Tuition, Maintenance, Emergency and/or Capital Reserve Account. All pre-approved, paid bills and transfers will be presented for approval at the July 20, 2016 Board Meeting.

N.MOTION: To approve The Richland Knowles Agency:

BE IT RESOLVED, that the Board of Education approve to appoint The Richland Knowles Agency as the district's insurance agent of record for property, casualty and all non-health insurance coverage from July 1, 2016 to June 30, 2017.

O.MOTION: To approve the CM3 Contract:

BE IT RESOLVED, that the Board of Education approve the CM3 Building Solutions Maintenance Service Agreement for the 2016-2017 School Year in the amount of \$3,420.00.

P.MOTION: To approve the Power Equipment Contract:

BE IT RESOLVED, that the Board of Education approve the Power Equipment Maintenance Service Agreement for the 2016-2017 School Year in the amount of \$495.00 per annum, \$320.00 Major PM, and \$175.00 Minor PM.

Q.MOTION: To approve the Rullo & Juillet Associates, Inc. Contract:

BE IT RESOLVED, that the Board of Education approve the Rullo & Juillet Associates, Inc. Contract – Right to Know and PEOSH Consultant for the 2016-2017 School Year in the amount of \$1,500.00



R.MOTION: To approve the Genesis Educational Service Contract:

BE IT RESOLVED, that the Board of Education approve the Genesis Educational Service Contract – Student information system for the 2016-2017 School Year in the amount of \$6,775.00.

S.MOTION: BE IT RESOLVED, that the Board of Education approve the Burlington County Special Services (BCSSSD) Tuition rates for the 2016-2017 School Year for the following programs:

Program:	Rate:
Autism	\$46,854.00
Behavioral Disabilities	\$38,854.00
Cognitive Impairment Severe	\$42,855.00
Multiple Disabilities	\$41,140.00
Pre-School Full Time	\$37,720.00
Providing 1:1 Teacher Assistants	\$37,750.00
Extended School Year Tuition	\$3,670.00
Extended School Year 1:1 Teacher Assistants	\$4,900.00
Auditory Impaired Elementary	\$40,000.00
Auditory Impaired High School	\$61,000.00
Alternative Briggs Road High School	\$19,612.00
Alternative Briggs Road Middle School	\$20,808.00
Alternative Lumberton Campus	\$125.00 per day up to 90 Calendar

days

\$150.00 per day 91 plus Calendar days

T.MOTION: BE IT RESOLVED, that the Board of Education approve to appoint the following listed staff members as Affirmative Action Officers for 2016-2017. Those listed shall comprise the District's Affirmative Action Team, which is authorized to implement the Comprehensive Equity Plan, monitor and report progress towards plan goals and objectives annually, conduct related training for certificated and non-certificated staff members, parents, students and other stake holders, investigate all complaints to coordinate with the District Section 504/Title IX Officer, and to provide additional information in support of the District's efforts to comply:

Ms. Kerri Lawler – District Section 504

Ms. Elizabeth Giacobbe – District Title IX (for business/contract matters)

U.MOTION: BE IT RESOLVED, that the Board of Education approve the following substitute pay rates for the 2016-2017 School Year:

Custodian -	\$14.00 per hour
	\$15.50 per hour (with Black seal)
Paraprofessionals -	\$50.00 per full day
\$25.00 per half day (3.5 hours or less)	
\$37.00 per early dismissal day	





Teachers -	\$95.00 per full day
\$50.00 per half day (3.5 hours or less)	
\$70.00 per early dismissal day	
Nurse -	\$150.00 per full day
\$79.00 per half day (3.5 hours or less)	
\$111.00 per early dismissal day	

V.MOTION: To approve Chart of Accounts:

BE IT RESOLVED, that the Board of Education approve to authorize the Uniform Minimum Chart of Accounts for New Jersey Public Schools for 2016-2017 school year.

W.MOTION: To approve transfer of funds and hand checks:

BE IT RESOLVED, that the Board of Education approve to authorize the Board Secretary to transfer funds and issue hand checks to be ratified at the next Board of Education meeting.

X.MOTION: To approve budget transfers:

BE IT RESOLVED, that the Board of Education approve to authorize the Board Secretary to make budget transfers to be ratified at the next Board of Education meeting.

Y.MOTION: To approve the purchasing agent/bid threshold:

WHEREAS, the Public School Contracts Law gives boards of education the ability to increase their bid threshold up to \$40,000.00; and

WHEREAS, N.J.S.A. 18a-3A, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 ET SEQ. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, Dr. Brian F. Savage possesses the designation of Qualified Purchasing Agent as issued by the Director of Division of Local Government Services in accordance with N.J.A.C. 5:34 et seq; and

WHEREAS, Beverly City Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3:

NOW THEREFORE BE IT RESOLVED, that the governing body hereby Appoints Dr. Brian F. Savage as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education.

Z.MOTION: To approve the District Tax Shelter Annuity Companies/Brokers:

BE IT RESOLVED, that the Board of Education approve the following companies/brokers to provide Tax Shelter Annuity salary reduction agreements for the 2016-2017 school year.





**COMPANY**

Lincoln Investments  
AXA Equitable  
VOYA 403(b)  
Putnam Investments

**BROKER**

Rep: Kenneth E. Brown  
Rep: John Lenihan  
Rep: John Murray

AA.MOTION: To approve Resolution #6-19-13-01:

WHEREAS, under and pursuant to N.J.S.A. 18A:18A-1, et seq., the Beverly City Board of Education has need for professional services to be rendered to it, and a need for financial and/or consultant services of a qualitative nature as will not reasonably permit the drawing of specifications or the receipt of competitive bids.

- a. Legal Services
- b. Medical Services
- c. Auditors

WHEREAS, funds are available for this purpose; and

WHEREAS, the public school contracts law N.J.S.A. 18A:1, et seq. requires that a Board of Education award contracts for the aforesaid services by Resolution adopted at a public meeting;

NOW THEREFORE BE IT RESOLVED, by the Beverly City Board of Education, that the following appointments are made to render services indicated hereinafter from July 1, 2016 through June 30, 2017 unless such services are due to expire sooner pursuant to a written contract entered into heretofore, and each of the appointees representing a recognized profession, to wit:

- a. Parker McKay Law Firm (general counsel)
- b. Rupert Hartmann (school physician)
- c. Jump, Perry & Company LLP

BB. MOTION: BE IT RESOLVED, that the Board of Education approve to authorize the Board President to sign a letter of agreement for legal services and transmit same to the Board Attorney.

CC.MOTION: BE IT RESOLVED, that the Board of Education approve that The Burlington County Times and Courier Post be named for the printing of legal advertisements.

DD. MOTION: To approve State Contract Procurement:

Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2016-2017 School Year



WHEREAS, Title 18A:18A-10 provides that, "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property," and

WHEREAS, the Beverly City Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Beverly City Board of Education desires to authorize its purchasing agent for the 2016-2017 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the Beverly City Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property in the following categories as listed as well as any new categories that may be added:

- Computers and Peripherals
- Technological Services
- Copier Paper
- Office Supplies
- Library Supplies, School Supplies & Teaching Aids
- Calculators
- Photo Copiers
- Audio Visual Supplies and Equipment
- Gasoline/Fuel Oil
- Grounds Maintenance Equipment
- Telephone Communications Equipment
- Air Conditioners
- Floor Covering, Carpet & Padding Supplies & Installation
- Furniture
- Window Treatments, Draperies, Venetian Blinds & Verticals, Supply & Installation
- Office Equipment Maintenance
- Office Equipment Supplies
- Air Conditioning, Heating & Ventilating Repair Parts
- Fire Extinguisher Maintenance
- Vehicles

EE.MOTION: BE IT RESOLVED, that the Board of Education approve Dr. Brian F.Savage, as the Public Agency Contracts Compliance Officer for the 2016-2017 school year.

BE IT RESOLVED, that the Board of Education approve Mr. Tony Davis, as the Indoor Air Quality Compliance Officer for the 2016-2017 school year.

BE IT RESOLVED, that the Board of Education approve Mr. Tony Davis as the AHERA Coordinator for the 2016-2017 school year.

BE IT RESOLVED, that the Board of Education approve Mr. Tony Davis/Rullo & Juillet Associates, Inc. as the Right-to-



Know Officer for the 2016-2017 school year.

FF.MOTION: BE IT RESOLVED, that the Board of Education approve to appoint Ms. Denise DiGangi as Acting Board Secretary from July 1, 2016 to June 30, 2017 at no additional remuneration.

GG.MOTION: BE IT RESOLVED, that the Board of Education approve to designate Mr. Tony Davis as District Integrated Pest Management (IPM) Coordinator for the 2016-2017 school year and to designate the Superintendent of Schools as the lead administrator for the implementation of the IPM Plan for 2016-2017.

HH.MOTION: BE IT RESOLVED, that the Board of Education approve Network Support to provide Information Services Management as per the proposal submitted to the Beverly City School District for the 2016-2017 School Year.

II. MOTION: BE IT RESOLVED, that the Board of Education approve Para-Plus Translations, Inc., to provide translators for Child Study Team Meetings for the 2016-2017 school year on an as-needed basis. Effective July 1, 2016.

JJ. MOTION: To approve Hampton Academy Food Service Agreement:

BE IT RESOLVED, that the Board of Education approve the Hampton Academy Food Service Agreement for the 2016-2017 school year.

KK. MOTION: To approve Garfield Park Academy Food Service Agreement:

BE IT RESOLVED, that the Board of Education approve the Garfield Park Academy Food Service Agreement for the 2016-2017 school year.

LL. MOTION: BE IT RESOLVED, that the Board of Education approve the Bayada Pediatrics Substitute Nursing and/or One on One in School Nursing as needed in the amount of \$55.00 per hour for RN services for the 2016-2017 school year and \$45.00 per hour for LPN services.

MM. MOTION: BE IT RESOLVED, that the Board of Education approve the Water Management Services, Inc. for the 2016-2017 school year in the amount of \$806.00.

NN. MOTION: BE IT RESOLVED, that the Board of Education approve the Ed Data Services, Inc. for the 2016-2017 school year in the amount of \$2,000.00.

OO. MOTION: BE IT RESOLVED, that the Board of Education approve the File Bank Box Storage for the 2016-2017 school year in the amount of \$1,180.52.

PP. MOTION: BE IT RESOLVED, that the Board of Education approve the Tax Payment Schedule for the 2016-2017 school year.

QQ. MOTION: BE IT RESOLVED that the Board of Education approve Hewitt Psychiatric, PC to conduct Psychiatric Evaluations on an as needed basis for the 2016-2017 school year for the following amounts:



Lawnside Office: \$525.00  
Evaluation at school: \$525.00

RR. MOTION: BE IT RESOLVED, that the Board of Education approve the Bilingual Speech Language Services LLC, on an as needed basis provided by Freda Glick for the 2016-2017 school year for the following amounts:

Bilingual Spanish-English - \$450.00  
Bilingual Polish-English - \$475.00  
English - \$400.00

SS. MOTION: BE IT RESOLVED, that the Board of Education approve the Bilingual Learning Disabilities Teacher Consultant, on as needed basis provided by Maria L. Azpiri for the 2016-2017 school year in the amount of \$500.00 per evaluation.

TT. MOTION: BE IT RESOLVED, that the Board of Education approve the Bilingual School Psychologist, on an as needed basis provided by Joann E. Troso, M.S. for the 2016-2017 school year in the amount of \$450.00 per evaluation.

UU. MOTION: BE IT RESOLVED, that the Board of Education approve the Nemours DuPont Pediatrics to perform neurological evaluations on an as needed basis for the 2016-2017 school year for the following amounts:

Less than 60 minutes - \$516.00  
Beyond 60 minutes - \$652.00

VV. MOTION: BE IT RESOLVED, that the Board of Education approve the contract with Renaissance Learning in the amount of \$7,703.00 for the 2016-2017 school year.

WW. MOTION: BE IT RESOLVED, that the Board of Education approve the ESU 2016-2017 fee schedule (see attachment).

XX. MOTION: To approve the agreement for legal services:

WHEREAS, the Beverly City Board of Education ("the Board") is in need of legal services; and

WHEREAS, David B. Rubin, Esq., of David B. Rubin, P.C., of Metuchen ("Rubin") is a member of the New Jersey bar, and

WHEREAS, the Board and Rubin desire to memorialize the appointment of Rubin as Special Counsel to the Board,

NOW, THEREFORE, BE IT AGREED, that Rubin is hereby appointed as Special Counsel to the Board for the period July 1, 2016 through June 20, 2017.

YY. MOTION: BE IT RESOLVED, that the Board of Education request approval of the following: Pursuant to PL 2015, Chapter 47, the Beverly City Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. Sec, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 2000.



ZZ. MOTION: BE IT RESOLVED, that the Board of Education approve the contract with Strauss Esmay Associates, LLP in the amount of \$2,635.00 for the 2016-2017 school year.

AA1. MOTION: BE IT RESOLVED, that the Board of Education approve the contract with Oncourse in the amount of \$1,491.50 for the 2016-2017 school year.

BB2. MOTION: BE IT RESOLVED, that the Board of Education approve the contract with the Burlington County School Crisis Response Team 2016-2017 Registration in the amount of \$650.00.

CC3. MOTION: BE IT RESOLVED, that the Board of Education approve the contract with Centris Group (IEP Direct) for the 2016-2017 school year in the amount of \$6,260.44. (see attachment)

DD4. MOTION: BE IT RESOLVED, that the Board of Education approve the New Jersey Schools Insurance Group Application for Safety Grant Program in the amount of \$2,366.84.

Roll Call

Stacey Atkinson	_____	Jean Wetherill	_____
Mary Ellen Knudson	_____	Mary Wolbert	_____
Ronald Murphy	_____	Richard Wolbert	_____
Mary Smith-Jones	_____		

PERSONNEL:

10. Consent Agenda:

The following action items A through M will be considered under consent agenda. Any item that requires further discussion may be pulled from the consent agenda and acted upon separately.

A. MOTION: To approve the Extended School Year (ESY) Summer School Staff:

BE IT RESOLVED, that the Board of Education approve the following staff for the Extended School Year (ESY) Summer School at a rate of \$35.00 an hour for a teacher/nurse and \$15.00 an hour as a Paraprofessional:

Lois Harmon – Paraprofessional  
Julia Velasquez – Paraprofessional



B. MOTION: BE IT RESOLVED, that the Board of Education approve Jamie Weller as BA+30, Step#12 for the 2016-2017 school year, effective September 1, 2016 in the amount of \$62,966.00.(REVISED)

C. MOTION: BE IT RESOLVED, that the Board of Education approve Pursuant to the provisions of N.J.S.A. 18A:27-4.1 and N.J.S.A. 18A:27-10, upon the recommendation of the Superintendent of Schools, renew the employment contracts of the following 12 month non-certified staff for the 2016-2017 school year:

Last Name	First Name	Position	Hire Date	Salary 2016-2017
Cole	Linda	CST Secretary	10/2/2000	\$42,932.00
Davis	Tony	Head Custodian	9/1/2004	\$38,728.00
DiGangi	Denise	Accounts Payable Clerk	3/28/2011	\$43,981.00
Lange	Diana	Payroll Clerk	11/1/2009	\$53,717.00
Rosano	Calynn	Secretary/Records Administrator	8/13/2009	\$30,299.00
Sanchez-Dollard	Andrea	Administrative Secretary	9/8/2008	\$33,704.00

D. MOTION: BE IT RESOLVED, that the Board of Education approve Pursuant to the provisions of N.J.S.A. 18A:27-4.1 and N.J.S.A. 18A:27-10, upon the recommendation of the Superintendent of Schools, renew the employment contracts of the following 12 month certified staff for the 2016-2017 school year:

Last Name	First Name	Position	Hire Date	Salary 2016-2017
DeLecce	Joseph	Supervisor/Disciplinarian	8/14/2014	\$78,874.00
Gill	Meryl	Part Time Director of Pupil Services	7/1/2011	\$35,466.00
Lawler	Kerri	Director of Curriculum & Instruction	8/22/2011	\$73,300.00
Savage	Brian	Staff Accountant/Board Secretary	2/15/2012	\$43,980.00

E. MOTION: BE IT RESOLVED, that the Board of Education approve Pursuant to the provisions of N.J.S.A. 18A:27-4.1 and N.J.S.A. 18A:27-10, upon the recommendation of the Superintendent of Schools, renew the employment contracts of the following Part Time Custodians for the 2016-2017 school year (REVISED):

Last Name	First Name	Hourly Rate
Burroughs	Dale	\$14.35
Jordan	Bert	\$22.64
Roy	Ronnie	\$17.78

F.MOTION: To approve Pablo Canela:

BE IT RESOLVED, that the Board of Education approve to appoint Mr. Pablo Canela as Treasurer of School Monies from July 1, 2016 to June 30, 2017, at a rate of \$4,101.00

G. MOTION: BE IT RESOLVED, that the Board of Education approve Megan Quinn as Elementary Teacher, MA Step 1, at





the salary of \$51,026.00 effective September 1, 2016 to June 30, 2017.

H. MOTION: BE IT RESOLVED, that the Board of Education approve Lori Genovesi as Elementary Teacher, MA Step 1, at the salary of \$51,026.00 effective September 1, 2016 to June 30, 2017.

I. MOTION: BE IT RESOLVED, that the Board of Education approve the resignation of Sarah Louis effective June 30, 2016.

J. MOTION: BE IT RESOLVED, that the Board of Education approve Rachel Fox as home instruction teacher for 1 student in the amount of \$40.00 per hour, up to 10 hours a week, effective June 7, 2016 to June 16, 2016.

K. MOTION: BE IT RESOLVED, that the Board of Education approve George Gahles contract as Part-Time School Business Administrator effective July 1, 2016 through June 30, 2017.

L. MOTION: BE IT RESOLVED, that the Board of Education approve Joanne Mills as School Social Worker, MA Step 13, at the salary of \$65,487.00 effective September 1, 2016 to June 30, 2017.

M. MOTION: BE IT RESOLVED, that the Board of Education approve the resignation of William Brown effective June 30, 2016.

#### Roll Call

Stacey Atkinson	_____	Jean Wetherill	_____
Mary Ellen Knudson	_____	Mary Wolbert	_____
Ronald Murphy	_____	Richard Wolbert	_____
Mary Smith-Jones	_____		

#### CURRICULUM:

##### 11. Consent Agenda:

The following action items A through J will be considered under consent agenda. Any item that requires further discussion may be pulled from the consent agenda and acted upon separately.

A.MOTION: BE IT RESOLVED, that the Board of Education approve the Superintendent's Quantitative Goal #1 Beverly City School District utilizes a series of benchmarks to ensure adequate growth and progress of our students' academic levels. One such benchmark is the use of STAR Reading Assessment to determine individual reading levels for all students in grades 3-8. Elizabeth C. Giacobbe will ensure that 75% of all 3-8 students, who are in attendance for 80% or more of the



school year, will show growth of at least one year in their reading scores on their STAR Reading Assessment. As the Superintendent has provided clear evidence to the Board of Education of completion and attainment of the stated merit goal; in addition, compensation for achieving the goal will be remitted in the next regularly scheduled payroll upon the approval of the Executive County Superintendent.

B.MOTION: BE IT RESOLVED, that the Board of Education approve the Superintendent's Quantitative Goal #2, that Beverly City School District's utilizes a series of benchmarks to ensure adequate growth and progress of our students' academic levels. One such benchmark is the use of Running Records to determine individual reading levels for all students in grades K-2. Elizabeth C. Giacobbe will ensure that 75% of all K-2 students, who are in attendance for 80% or more of the school year, will grow at least two levels in their reading scores on their Running Record. As the Superintendent has provided clear evidence to the Board of Education of completion and attainment of the stated merit goal; in addition, compensation for achieving the goal will be remitted in the next regularly scheduled payroll upon the approval of the Executive County Superintendent.

C. MOTION: BE IT RESOLVED, that the Board of Education approve the Superintendent's Quantitative Goal #3,

Elizabeth C. Giacobbe will review and approve Student Growth Objectives (SGO) for the Beverly City Professional Staff.

1. 80% of the staff will achieve 3.2 = 1.1% toward Goal
2. 60% of the staff will achieve 3.4 = 1.1% toward Goal
3. 40% of the staff will achieve 3.6 = 1.1% toward Goal

As the Superintendent has provided clear evidence to the Board of Education of completion and attainment of the stated merit goal; in addition, compensation for achieving the goal will be remitted in the next regularly scheduled payroll upon the approval of the Executive County Superintendent.

D. MOTION: BE IT RESOLVED, that the Board of Education approve the Superintendent's Qualitative Goal #1, Elizabeth C. Giacobbe will develop and implement teacher academies. The teacher academies will meet monthly. The purpose of these meetings will be to ensure that professional dialogue, horizontal/vertical articulation, and curricula development are occurring throughout the district in all grade levels and subject areas. The focus of the meetings will to ensure the goals of our School Improvement Plan, our efforts to get out of Focus Status, to support our PLC goals of integrating 21st Century Skills and an increase of Reading Comprehension. These meetings will also review new additions and updates of state-mandated curricula, current approval dates, anticipated re-writing of curricula, and staff responsible to ensure that the district is staying current in our resources and materials to enhance and augment the curricula with the allocation of appropriate funds in order to provide the best education for our students. As the Superintendent has provided clear evidence to the Board of Education of completion and attainment of the stated merit goal; in addition, compensation for achieving the goal will be remitted in the next regularly scheduled payroll upon the approval of the Executive County Superintendent.

E. MOTION: BE IT RESOLVED, that the Board of Education approve the Superintendent's Qualitative Goal #2, Beverly City School is categorized is trying to change the focus of the students in an effort to support the College and Career Readiness Standards with the students of Beverly City School. The belief is that if we begin to change the conversation, we can



change their mindset. The theme for the 2015-2016 school year is all about Career and College Readiness. This theme will permeate throughout the district, Preschool through 8th grade. It will be evident through lessons, bulletin boards, field trips to colleges, college fairs, research projects, outside speakers, and career day. As the Superintendent has provided clear evidence to the Board of Education of completion and attainment of the stated merit goal; in addition, compensation for achieving the goal will be remitted in the next regularly scheduled payroll upon the approval of the Executive County Superintendent.

F. MOTION: BE IT RESOLVED, that the Board of Education approve the contract of Jill Antonello, Title II consultant in the area of mathematics, for \$1,400.00 to provide professional development in the integration of differentiated instruction, Common Core standards, and the impact of reading strategies in math instruction using Title II funds, as outlined in the grant.

G. MOTION: BE IT RESOLVED, that the Board of Education approve the contract of Lauren Bernick and Mark Reitter, Title II consultants in the area of mathematics, technology, and its impact on student achievement in the amount of \$2,908.00 using Title II funds, as outlined in the grant.

H. MOTION: BE IT RESOLVED, that the Board of Education approve the contract of Michael McConnell, Title II math consultant, in the area of mathematics, science, engineering, and technology to provide professional development for teachers in differentiated instruction and inquiry based engineering, in the amount of \$3,200.00 using Title II funds, as outlined in the grant.

I. MOTION: BE IT RESOLVED, that the Board of Education approve the submission of the HIB Investigations, Trainings, and Programs (HIB-ITP) for the Report Period #2 (January 1<sup>st</sup> through June 30<sup>th</sup>) to the Department of Education.

J. MOTION: BE IT RESOLVED, that the Board of Education approve the submission of the Violence and Vandalism Report (EVRS) to the Department of Education for the 2015-2016 School Year.

#### PROFESSIONAL DEVELOPMENT:

#### 12. Consent Agenda:

The following action items A through F will be considered under consent agenda. Any item that requires further discussion may be pulled from the consent agenda and acted upon separately.

A. MOTION: BE IT RESOLVED, that the Board of Education approve the professional development for Lori Genovesi to attend the Classroom Management Workshop at Kean University on August 18, 2016 in the amount of \$99.00.

B. MOTION: BE IT RESOLVED, that the Board of Education approve the professional development for Megan Quinn to attend the Classroom Management Workshop at Kean University on August 18, 2016 in the amount of \$99.00.

C. MOTION: BE IT RESOLVED, that the Board of Education approve the professional development for Stephanie Pica to attend the PreK Tools Core Curriculum Training at Rutgers University on August 8<sup>th</sup> & 9<sup>th</sup>, 2016 in the amount of \$1,650.00.



D. MOTION: BE IT RESOLVED, that the Board of Education approve the professional development for Lisa DiPace to attend the 6 Essentials for Planning Lessons to Address the Common Core Standards Workshop at Camden County College on October 5, 2016 in the amount of \$149.00.

E. MOTION: BE IT RESOLVED, that the Board of Education approve the professional development for Lisa DiPace to attend the 21<sup>st</sup> Century Themes and Skills Workshop at Camden County College on October 28, 2016 in the amount of \$149.00.

F. MOTION: BE IT RESOLVED, that the Board of Education approve the professional development for Lisa DiPace to attend the Best Practices for Paraprofessionals Workshop at Camden County College on November 15, 2016 in the amount of \$149.00.

#### Roll Call

Stacey Atkinson	_____	Jean Wetherill	_____
Mary Ellen Knudson	_____	Mary Wolbert	_____
Ronald Murphy	_____	Richard Wolbert	_____
Mary Smith-Jones	_____		

13. Old Business

14. New Business

15. Superintendent's Report

A. Enrollment Report

B. Attendance Report

C. Nurse's Report

D. Discipline Report

E. H.I.B. Incidents:

3 incidents reported: 3 were confirmed bullying, 1 determined to be non-HIB related or non-actionable HIB, and \_\_\_\_\_ inconclusive.

F. Drill:

- May 25, 2016 – Fire Drill – 2:30 PM – 2 minutes 53 seconds



- May 31, 2016 – Shelter in Place Drill – 9:32 AM
- June 8, 2016 – Fire Drill – 10:12 AM – 2 minutes 20 seconds
- June 13, 2016 – Shelter in Place Drill – 9:10 AM

16. Correspondence

17. Board Comments

18. Public Comments

19. Adjournment