



**BEVERLY CITY BOARD OF EDUCATION**

601 Bentley Avenue  
Beverly, New Jersey 08010  
[www.beverlycityschool.org](http://www.beverlycityschool.org)  
REGULAR MEETING

Beverly City School  
October 16, 2019

6:00 PM  
Beverly School Library

Minutes

1. CALL TO ORDER

The meeting was called to order at 6:00 p.m. by the Board President, Richard Wolbert and the following was read. The New Jersey Open Public Meeting law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Beverly City Board of Education has caused notice of this meeting to be given by having the date, time, and place faxed to City Hall on Broad Street and advertised in the Burlington County Times in writing on July 21, 2019. A copy was also submitted to the Beverly Post Office.

Public agendas are available on the table as you enter the room. There is one full copy of the support documentation located in the binder next to the agendas. Please feel free to examine the binder, but please do not remove any items as a courtesy to other members of the public. Copies of all documents are available from the Business Office during regular business hours.

There will be two opportunities for public input at every Board of Education meeting. The first opportunity, titled "Public Comment on Agenda Items Only," is your opportunity to provide comments to the Board of Education, prior to the Board taking action. This opportunity is only for items that appear on the agenda.

The second opportunity, titled "Public Comment," is your opportunity to ask questions or provide comment that may be of interest to the educational welfare of the district but is not restricted to agenda items only.

At no time during these public comment periods will the Board allow disparaging remarks about students, district personnel, or members of the Board of Education. In addition, the Board will not allow remarks about specific students or district personnel. If such remarks are made, the Board President will declare the speaker out of order and will request the speaker cease and desist from making such comments. Refusal to do so may result in removal from the Board meeting.

2. Board President, Mr. Wolbert lead the Pledge of Allegiance.



3. Roll Call

K. Lee Dixon	Absent	Michael Stewart	Present
Barbara Kelly	Absent	Dominique Turner	Present
Donato Marable	Present	Richard Wolbert	Present

4. Richard Wolbert, Board President opened the meeting.

5. Board Member Comments on the Agenda

There were no Board of Education comments on the agenda.

6. Public Comment on Agenda Items Only

There were no public comments on the agenda.

7. Student Recognition: The presentation will be held next month.

- Zeynep Celicki
- Marcos Alvarez
- Kathellyn Silva

8. MOTION: A motion was made by Michael Stewart and seconded by Donato Marable to approve the minutes for the Regular meeting on September 18, 2019.

Roll Call

K. Lee Dixon	Absent	Michael Stewart	Affirmative
Barbara Kelly	Absent	Dominique Turner	Affirmative
Donato Marable	Affirmative	Richard Wolbert	Affirmative

MONTHLY FINANCIALS/CONTRACTS:

9. Consent Agenda:

A motion was made Dominique Turner and seconded by Donato Marable to approve the following action items A through F will be considered under consent agenda. Any item that requires further discussion may be pulled from the consent agenda and acted upon separately.



A. MOTION: To accept the financial Report of the Secretary for the month ending August 2019: Balance on hand \$3,474,774.44

Board Secretary's Month Certification

Budgetary Line Item Status

Certification of No Over-expenditures – Recommend acceptance that pursuant to N.J.A.C. 6A:23-2.12(c)3, Dr. Brian F. Savage, Board Secretary, certifies that as of August 2019, budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, which would be in violation of N.J.A.C. 6A:23-2.12 (a), that the District financial accounts have been reconciled and are in balance.

Brian F. Savage

\_\_\_\_\_

Sch. Bus. Adm./Board Secretary

Date

Board Certification – Recommend acceptance that through the adoption of this resolution, the Beverly City Board of Education, pursuant to N.J.A.C. 6A:23-2.12 (c) 4, certifies that as of August 2019, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12 (c)4 i-vi and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

B. MOTION: To accept the financial report of the Treasurer of School Monies ending August 2019.

C. MOTION: To approve to authorize the Business Administrator to make transfers within accounts for the month of August 2019.

D. MOTION: To approve the purchase orders in the amount of \$60,688.20 for the month of October 2019.

E. MOTION: BE IT RESOLVED, that the Board of Education approve the bills totaling \$305,787.67 for the month of October 2019 to be paid, and the Secretary and the President be hereby authorized and directed to draw orders on the Treasurer for the payment of same.

F. MOTION: To approve the gross payroll wages for the pay period ending September 15, 2019 in the amount of \$157,227.35 and for the pay period ending September 30, 2019 in the amount of \$172,510.90 in the total amount of \$329,738.25 for the month of September 2019.



Roll Call

K. Lee Dixon	Absent	Michael Stewart	Affirmative
Barbara Kelly	Absent	Dominique Turner	Affirmative
Donato Marable	Affirmative	Richard Wolbert	Affirmative

FINANCIALS/CONTRACTS:

10. Consent Agenda:

A motion was made Dominique Turner and seconded by Michael Stewart to approve the following action items A through D will be considered under consent agenda. Any item that requires further discussion may be pulled from the consent agenda and acted upon separately.

A. MOTION: BE IT RESOLVED, that the Board of Education approve to accept the CMP (Comprehensive Maintenance Plan), M-1, and Facilities Checklist for the 2019-2020 school year.

B. MOTION: To approve the following 2019-2020 school year tuition for out-of-district placement:

School	# of Students	Cost	Effective	Comments	Total
Maple Shade	1	\$21,411.00	9/1/2019-6/30/2020		\$21,411.00

C. MOTION: BE IT RESOLVED, that the Board of Education approve the assignors fee in the amount of \$59.00 for the 2019-2020 basketball season.

D. MOTION: BE IT RESOLVED, that the Board of Education approve the Spiezle Architectural Group to provide professional services for updating the District's Long Range Facility Plan in the amount of \$5,500.00.

Roll Call

K. Lee Dixon	Absent	Michael Stewart	Affirmative
Barbara Kelly	Absent	Dominique Turner	Affirmative
Donato Marable	Affirmative	Richard Wolbert	Affirmative



PERSONNEL:

11. Consent Agenda:

A motion was made by Michael Stewart and seconded by Dominique Turner to approve the following action items A through P will be considered under consent agenda. Any item that requires further discussion may be pulled from the consent agenda and acted upon separately.

A. MOTION: BE IT RESOLVED, that the Board of Education approve Keisha Cruz, Paraprofessional, Step #8, at the rate of \$15.55 per hour, effective retroactive October 15, 2019.

B. MOTION: BE IT RESOLVED, that the Board of Education approve Glenn Dempster as Girls' and Boys' Basketball Coach stipend position for the 2019-2020 school year in the amount of \$4,852.00.

C. MOTION: BE IT RESOLVED, that the Board of Education approve Travis Knauss as Music Coordinator for the 2019-2020 school year in the amount of \$1,210.00

D.MOTION: To approve the Sub Caller List:

BE IT RESOLVED, that the Board of Education approve the Sub Caller List for the month of November 2019.

E. MOTION: BE IT RESOLVED, that the Board of Education approve the resignation of Denise McGuckin, Occupational Therapist, effective November 1, 2019.

F. MOTION: BE IT RESOLVED, that the Board of Education approve the resignation of Melanie Kranz, Teacher, effective November 29, 2019.

G. MOTION: BE IT RESOLVED, that the Board of Education approve the Alyssa de la Pena, School Nurse, Step #15 BA, at the salary of \$68,998.00, revised salary, retroactive September 30, 2019.

H. MOTION: BE IT RESOLVED, that the Board of Education approve Diane Lamond, Speech Therapist sub for a maternity leave at the rate of \$200.00 per day effective December 16, 2019 to March 6, 2020.

I. MOTION: BE IT RESOLVED, that the Board of Education approve Erin Murray, Preschool Teacher, Step #9 BA, at the salary of \$55,878.00, revised salary, retroactive September 12, 2019.

J. MOTION: BE IT RESOLVED, that the Board of Education approve Jamie Weller to be added to the sub caller list as a school nurse for the 2019-2020 school year.

K. MOTION: BE IT RESOLVED, that the Board of Education approve Julius Neal, substitute custodian, at the rate of \$14.00 effective October 17, 2019.



L. MOTION: BE IT RESOLVED, that the Board of Education approve the resignation of Easton Morris, Paraprofessional, effective October 18, 2019.

M. MOTION: BE IT RESOLVED, that the Board of Education approve Allyson Bragg, Paraprofessional, Step #11, at the rate of \$17.94 per hour, effective date to be determined.

N. MOTION: BE IT RESOLVED, that the Board of Education approve Elizabeth Rosario, Paraprofessional, Step #8, at the rate of \$15.55 per hour, effective October 22, 2019

O. MOTION: BE IT RESOLVED, that the Board of Education approve Jaieemia Stevens, Paraprofessional, Step #7, at the rate of \$15.06 per hour, effective retroactive October 16, 2019.

P. MOTION: BE IT RESOLVED, that the Board of Education approve the resignation of Inez Smith, Paraprofessional, effective October 16, 2019.

Roll Call

K. Lee Dixon	Absent	Michael Stewart	Affirmative
Barbara Kelly	Absent	Dominique Turner	Affirmative
Donato Marable	Affirmative	Richard Wolbert	Affirmative

PROFESSIONAL DEVELOPMENT:

12. Consent Agenda:

A motion was made by Michael Stewart and seconded by Dominique Turner to approve the following action items A and B will be considered under consent agenda. Any item that requires further discussion may be pulled from the consent agenda and acted upon separately.

A.MOTION: BE IT RESOLVED, that the Board of Education approve the Professional Development for Carly Fanslau to attend the Special Education Directors Toolkit Workshop on November 1, 2019, in Monroe, NJ, there will be no cost to the district.

B.MOTION: BE IT RESOLVED, that the Board of Education approve the Professional Development for Mike Knazek to attend the NGSS (Next Generation Science Standards) Workshop on November 13, 2019, in Branchburg, NJ, in the total amount of \$125.00.



Roll Call

K. Lee Dixon	Absent	Michael Stewart	Affirmative
Barbara Kelly	Absent	Dominique Turner	Affirmative
Donato Marable	Affirmative	Richard Wolbert	Affirmative

CURRICULUM:

13. Consent Agenda:

A motion was made by Michael Stewart and seconded by Dominique Turner to approve the following action items A and B will be considered under consent agenda. Any item that requires further discussion may be pulled from the consent agenda and acted upon separately.

A.MOTION: BE IT RESOLVED, that the Board of Education approve the Nursing Services Plan for the 2019-2020 school year.

B.MOTION: BE IT RESOLVED, that the Board of Education approve the District Performance Review for NJQSAC, DPR for the 2019-2020 school year.

Roll Call

K. Lee Dixon	Absent	Michael Stewart	Affirmative
Barbara Kelly	Absent	Dominique Turner	Affirmative
Donato Marable	Affirmative	Richard Wolbert	Affirmative

POLICIES:

14. A motion was made by Michel Stewart and seconded by Donato Marable to approve the following:

A. MOTION: BE IT RESOLVED, that the Board of Education approve the first reading of the following policies:

Policies

- 3000 Teaching Staff Members
- 3125 Employment of Teaching Staff Members (M)
- 3125.2 Employment of Substitute Teachers – Missing
- 3144.12 Certification of Tenure Charges – Inefficiency (M) - Missing
- 3144.3 Suspension Upon Certification of Tenure Charge – Missing



3160	Physical Examination (M)
3212	Attendance (M)
3218	Substance Abuse (M)
3221	Evaluation of Teachers (M)
3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) – Missing
3240	Professional Development for Teachers and School Leaders (M)
3244	In-service Training (M) – Abolished
3283	Electronic Communications Between Teaching Staff Members and Students (M) – Missing
3351	Healthy Workplace Environment – Missing
3372	Teaching Staff Member Tenure Acquisition – Missing
3373	Tenure Upon Transfer or Promotion – Missing
3374	Tenure Upon Transfer to an Underperforming School – Missing
3431.1	Family Leave (M)
4000	Support Staff Members
4125	Employment of Support Staff members (M)
4159	Support Staff Member/School District Reporting Responsibilities – Missing
4160	Physical Examination (M)
4212	Attendance – Missing
4218	Substance Abuse (M)
4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing (M)
4282	Use of Social Networking Sites – No adoption date
4283	Electronic Communications Between Support Staff Members and Students (M) – Missing
4324	Right of Privacy – Missing
4351	Healthy Workplace Environment – Missing
4431.1	Family Leave (M)
5000	Students
5111	Eligibility of Resident/Nonresident Students (M)
5120	Assignment of Students (M) – Missing
5200	Attendance (M)
5300	AEDs (M)
5306	Health Services to Nonpublic Schools (M)
5308	Student Health Records (M)
5310	Health Services (M)
5330	Administration of Medication (M)
5330.01	Administration of Medical Marijuana (M) – Missing
5330.04	Administering an Opioid Antidote (M) – Missing
5337	Service Animals – Missing
5338	Diabetes Management (M) – Missing
5339	Screening for Dyslexia (M) - Missing





5350	Student Suicide Prevention – (M)
5512	Harassment, Intimation and Bullying (M)
5516	Use of Electronic Communication and Recording Devices (M)
5516.01	Student Tracking Devices – Missing
5519	Dating Violence at School (M) – no adoption date
5530	Substance Abuse (M)
5533	Student Smoking (M)
5535	Passive Breath Alcohol Sensor Device – Missing
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) – Missing
5600	Student Discipline/Code of Conduct (M)
5610	Suspensions (M)
5611	Removal of Students for Firearms Offenses (M)
5612	Assaults on District Board of Education Members or Employees (M)
5613	Removal of Students for Assaults with Weapons Offenses (M) – Missing
5620	Expulsion (M)
5750	Equal Educational Opportunity (M)
5755	Equity in Educational Programs and Services (M)
5756	Transgender Students (M)
Regulations	
R3160	Physical Examination (M)
R3218	Substance Abuse (M)
R3221	Evaluation of Teachers (M)
R3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
R3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
R3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) – Missing
R3240	Professional Development for Teachers and School Leaders (M)
R4160	Physical Examination (M)
R4212	Attendance - Missing
R4218	Substance Abuse (M)
R5111	Eligibility of Resident/Nonresident Students (M)
R5200	Attendance (M)
R5300	AEDs (M)
R5306	Health Services to Nonpublic Schools (M)
R5308	Student Health Records (M)
R5310	Health Services (M)
R5330	Administration of Medication (M)
R5330.01	Administration of Medical Marijuana (M) - Missing
R5330.04	Administering an Opioid Antidote (M) - Missing
R5338	Diabetes Management (M) - Missing
R5350	Student Suicide Prevention – (M)
R5519	Dating Violence at School (M) – no adoption date
R5530	Substance Abuse (M)
R5533	Student Smoking (M)



- R5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) – Missing
- R5600 Student Discipline/Code of Conduct (M)
- R5610 Suspensions (M)
- R5611 Removal of Students for Firearms Offenses (M)
- R5612 Assaults on District Board of Education Members or Employees (M)
- R5613 Removal of Students for Assaults with Weapons Offenses (M) - Missing

Roll Call

K. Lee Dixon	Absent	Michael Stewart	Affirmative
Barbara Kelly	Absent	Dominique Turner	Affirmative
Donato Marable	Affirmative	Richard Wolbert	Affirmative

14. A motion was made by Donato Marable and seconded by Michel Stewart to approve the following:

B. MOTION: BE IT RESOLVED, that the Board of Education approve the second reading of the following policies:

0000 Bylaws

- 0142 Board Member Qualifications, Prohibited Acts, and Code of Ethics (M)
- 0169.02 Board member Use of Social Networks – Missing

1000 Administration

- 1140 Affirmative Action Program (M) – Missing
- 1220 Employment of Chief School Administrator (M)
- 1230 Superintendent’s Duties (M)
- 1240 Evaluation of Superintendent (M)
- 1510 Americans with Disabilities Act (M)
- 1522 School Level Planning – Abolish
- 1523 Comprehensive Equity Plan (M)
- 1530 Equal Employment Opportunities (M)
- 1550 Equal Employment/Anti-Discrimination Practices (M)
- 1581 Victim of Domestic or Sexual Violence Leve (M) – Missing
- 1613 Disclosure and Review of Applicant’s Employment History (M) – Missing
- 1631 Residency Requirements for Person Holding School District Office, Employment or Position - Missing
- 1642 Earned Sick Leave Law (M) - Missing

2000 Program

- 2132 School District Goals and Objectives – Update Citation
- 2200 Curriculum Content (M)
- 2260 Affirmative Action Program for School and Classroom Practices (M)
- 2361 Acceptable Use of Computer networks/Computers and Resources (M)
- 2411 Guidance Counseling (M)



- 2412 Home Instruction Due to Health Condition (M)
- 2414 programs and Services for Students in High Poverty and in High Need School Districts (M)
- 2415 No Child Left Behind Programs (M)
- 2415.01 Academic Standards, Academic Assessments and Accountability (M)
- 2415.04 Title I – District-Wide Parental Involvement (M)
- 2415.06 Unsafe School Choice Option (M)
- 2415.30 Title I – Education Stability for Children In Foster Care (M) – Missing
- 2417 Student Intervention and Referral Services (M)
- 2418 Section 504 of the Rehabilitation Act of 1973 – Students (M) – Missing
- 2422 Health and Physical Education (M)
- 2423 Bilingual and ESL Education (M)
- 2425 Physical Education – Abolish
- 2431 Athletic Competition (M)
- 2431.4 Prevention and Treatment of Sports-Related Concussion and Head Injuries (M)
- 2460 Special Education (M)
- 2464 Gifted and Talented Students (M)
- 2467 Surrogate Parents and Foster Parents (M)
- 2468 Independent Educational Evaluations – Missing
- 2481 Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Condition (M)
- 2610 Educational Program Evaluation (M)
- 2622 Student Assessment (M)
- 2700 Services to Nonpublic School Students (M)

#### Regulations

- R1240 Evaluation of Superintendent (M)
- R1510 Americans with Disabilities Act (M)
- R1530 Equal Employment Opportunity Compliant Procedure (M)
- R1550 Equal Employment/Anti-Discrimination Practices (M)
- R1613 Disclosure and Review of Applicant’s Employment History (M)
- R1642 Earned Sick Leave Law (M)
- R2200 Curriculum Content (M)
- R2361 Acceptable Use of Computer networks/Computers and Resources (M)
- R2411 Guidance Counseling (M)
- R2412 Home Instruction Due to Health Condition (M)
- R2414 programs and Services for Students in High Poverty and in High Need School Districts (M)
- R2417 Student Intervention and Referral Services (M)
- R2418 Section 504 of the Rehabilitation Act of 1973 – Students (M)
- R2423 Bilingual and ESL Education (M)
- R2431.1 Emergency Procedures for Athletic Practices and Competitions (M)
- R2431.2 Medical Examination Prior to Participating on a School Sponsored Interscholastic or Intramural Team or Squad (M)
- R2431.4 Prevention and Treatment of Sports-Related Concussion and Head Injuries (M)
- R2460 Special Education (M)



- R2460.1 Special Education – Location, Identification and Referral (M)
- R2460.8 Special Education – Free and Appropriate Public Education (M)
- R2460.9 Special Education – Transition from Early Intervention Programs to Preschool Programs (M)
- R2460.15 Special Education – In-Service Training Needs for Professional and Paraprofessional Staff (M)
- R2460.16 Special Education – Instruction Material to Blind or Print-Disables Students (M)
- R2481 Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Condition (M)

The open to the public comment portion on the second reading policies began at 6:30 p.m. and closed at 6:39 p.m.

There was general discussion on the way the policies are reviewed by the public and the Board of Education.

Roll Call

K. Lee Dixon	Absent	Michael Stewart	Affirmative
Barbara Kelly	Absent	Dominique Turner	Affirmative
Donato Marable	Affirmative	Richard Wolbert	Affirmative

15. Old Business

There was no old business for the month.

16. New Business

a. 2020-2021 School Budget – Dr. Savage informed the Board of Education and the public that the 2020-2021 school budget preparation has begun. The Administration is looking for input from the public and the Board of Education for the upcoming school year.

b. Classroom/Media Center Renovations – Dr. Savage spoke about the possible renovations to the Media Center to change the use to classroom and small group instruction space. He is looking into plans and costs. This would assist in the dual use spaces that currently exist in the school.

17. Superintendent’s Report:

A. Enrollment Report – The report was included for the Board of Education to review.

B. Attendance Report - The report was included for the Board of Education to review.



C. Nurse's Report - The report was included for the Board of Education to review.

MOTION: The motion to enter into Executive Session was tabled till the November meeting.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of the Beverly City School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Beverly City School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing, 124 N.J. 478, the employee(s) and nature of discussion is:

H.I.B. Reports

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

D. H.I.B. Incidents:

5 incidents reported: 1 was confirmed bullying, 4 determined to be non-HIB related or non-actionable

HIB, and 0 inconclusive.

E. Discipline Report:

Total Suspensions: 3



F. Drills:

Lockdown Drill – September 18, 2019 – 9:23 AM  
Fire Drill – October 1, 2019 – 10:21 AM

18. Correspondence

There was no correspondence for the month.

19. Board Comments

Mr. Wolbert gave the Board of Education an update on the fire prevention presentation by the Fire Marshall. He noted that the Fire Marshall said he had a wonderful time and the students were well behaved.

20. Public Comments

The open to the public comment portion of the meeting began at 7:05 p.m. and closed at 7:19 p.m.

Mrs. Giles, 104 Pine Street, Beverly NJ asked about the suspensions as the recent incident at BCIT. She asked if the District has updated its parent notification procedures. It was noted that the District now uses a notification matrix and will be looking at future public statements more closely.

21. Adjournment

A motion was made by Michael Stewart and seconded by Donato Marable to adjourn the Board of Education Meeting at 7:20 p.m.

Roll Call

K. Lee Dixon	Absent	Michael Stewart	Affirmative
Barbara Kelly	Absent	Dominique Turner	Affirmative
Donato Marable	Affirmative	Richard Wolbert	Affirmative

Respectfully submitted:

*Brian F. Savage*

Brian F. Savage, Ed.D.

Staff Accountant/Board Secretary